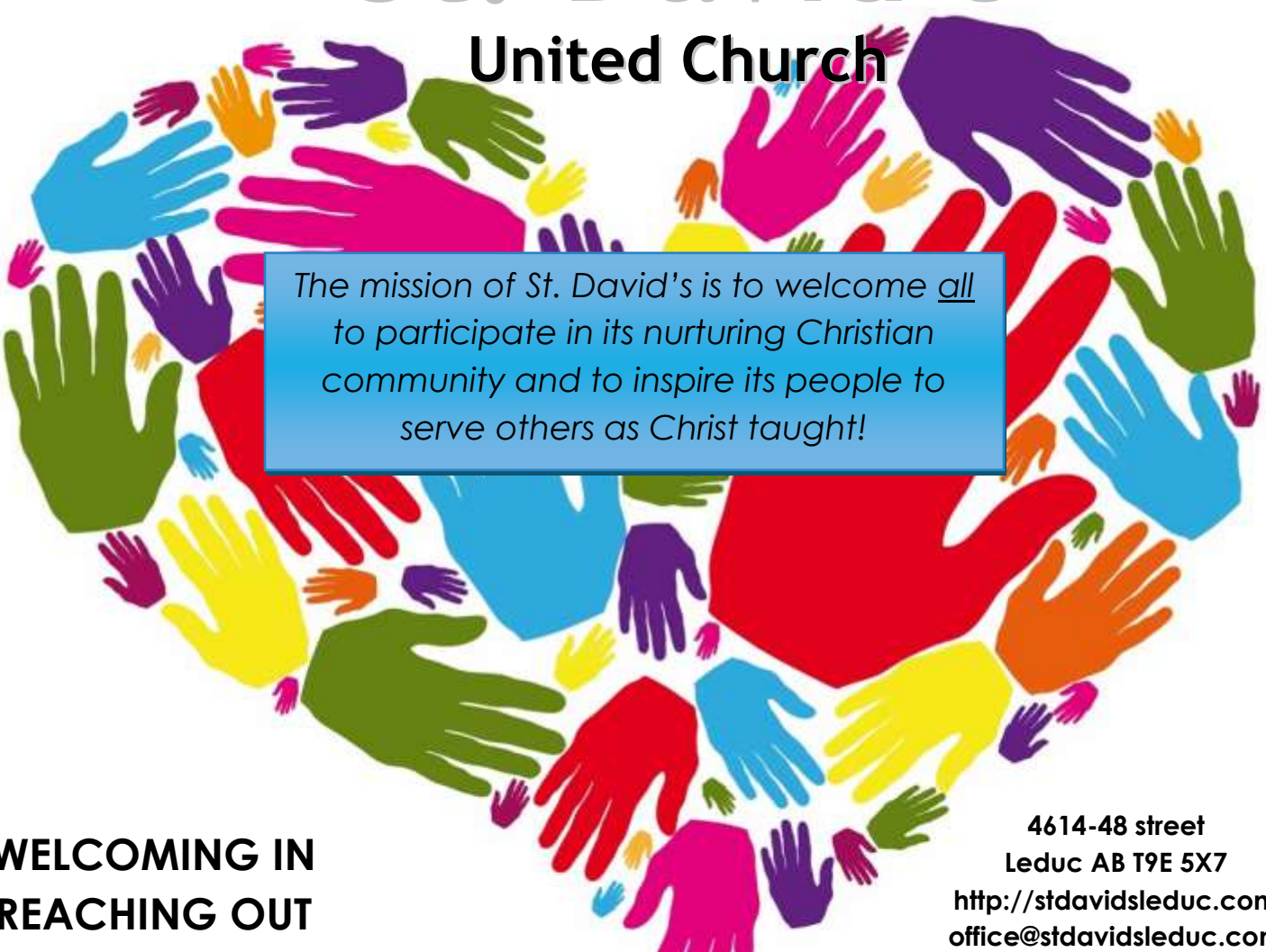


St. David's

United Church



The mission of St. David's is to welcome all to participate in its nurturing Christian community and to inspire its people to serve others as Christ taught!

**WELCOMING IN
REACHING OUT**

4614-48 street
Leduc AB T9E 5X7
<http://stdavidsleduc.com>
office@stdavidsleduc.com

*Please bring this report to the Annual General Meeting of the congregation
on February 3rd, 2019 after church.
A LIGHT LUNCH IS PROVIDED*

2018 Annual Report

A Heart ♥ of the Community

Meeting Minutes

ST. DAVID'S UNITED CHURCH ANNUAL MEETING
FEBRUARY 4 2018

Called to order at 11:50 am by the chair

Devotional: lead by Blaine Gregg

Agenda: Ron Thompson moved "the agenda be approved as presented" seconded Phyllis McGhan. Carried

Enabling Motions:

Approval of Chair and Secretary: Beverly Beckett moved that Janette McDonald be chair and Murray Fierheller be secretary" seconded Mary Skidmore. Carried

Voting Privileges: Arlene Anderson moved that "voting privileges be extended to all in attendance" seconded Colin Bonneau. Carried

Approval Congregational Minutes:

David Marriott moved to accept the minutes for the February 5 2017 annual meeting as presented" seconded Yvonne Carroll. Carried

Lois McMillan moved "to accept October 22 2017 meeting (with the addition of Carolyn Cournoyea to the attendance list) as presented" seconded Lynne Chalmers. Carried

Review of Annual Reports: Janette McDonald outlined her highlights from all of the committee reports. Some of what she noted where how important minister's sabbaticals are and praise to the Worship Committee for the work they did during Blaine's absence. All the work the Properties Committee does to maintain the facilities, the Trustees sale of the Clearwater property to Alberta Transportation and the UCW purchasing the new cooler. Others added additional comments.

Beverly Beckett moved to "accept the committee reports as presented" seconded Doreen Gano. Carried

Life and Work of the Church: The duties of the committees were in the package of reports for the annual meeting. Retiring members after three years on council are: Mary Skidmore M&P and Ron Thompson Inreach-Outreach. Dwane Beagle is stepping down as member at large to let his name stand for presbytery rep.

Nominations:

Presbytery Representative

MOTION 01-18 Joan Osmak moved to "nominate Dwane Beagle as Presbytery Representative" seconded Lynn Read. After two further calls for nominations, Ron Thompson moved the "nominations cease" seconded Colin Bonneau. Carried

Chair Janette McDonald has served two years as chair but will serve one more year or move into past chair if there was someone to let their name stand for chair. David Marriott said he

would let his name stand for vice chair. Janette stepped down temporarily chairing the meeting and asked Lynn Chalmers to take over as chair.

MOTION 02-18 Kay Reeves moved to "nominate Janette McDonald to one term as chair" seconded Ron McMillan. There were further call for nominations. Carried

Vice Chair

MOTION 03-18 Beverly Beckett moved to "nominate David Marriott as vice chair" seconded Lynne Chalmers. Two further call for nominations. Ron Thompson moved that "nominations cease" seconded Colin Bonneau. Carried

Member-at-Large

MOTION 04-18 Doreen Gano moved that "Lois McMillan be nominated as member-at-large" seconded Colin Bonneau. Two further call for nominations. Yvonne Carroll moved that "nominations cease" seconded Ron Thompson. Carried

Staff Appreciation

Financial Report

2017 Financial Statement

Concerns that last year there was an \$8,000 surplus and this year a \$21,000 deficit. It was pointed out we did not receive the revenues budgeted for and some of the fund raising was not as successful as we had hoped. Comments that those on par may forget to increase their pledge.

David Marriott moved to "accept the financial statement as presented" seconded Arlene Anderson. Carried

2018 Operating Budget

Beverly Beckett outlined the budget points showing a modest increase in total revenues that we will have to meet this year and a balanced budget.

David Marriott moved to "accept the 2018 budget as presented" seconded Doreen Gano. Carried, 1 opposed.

2018 Mission & Service Fund Objective

Question on whether we met last year's goal. Beverly Beckett said it will be on the screen next year.

MOTION 04A-18 Ron Thompson moved to "set a goal of \$25,000 for M&P" seconded Glennie Stuart. Carried

2018 Building-Ministry Fund Report

Discussion on fire inspection audit and the need to bring it up to code. Gerry Kelly, Leduc deputy fire chief, was present to answer questions on their role in the annual audit. The fire department is there to make sure the existing system is working. This year's report outlined what need to be done to bring it up to code. Ron McMillan pointed out that when the addition was added in 1978 an alarm system was required but never added. We have gone from a 280

person sanctuary to a 600 person facility. Ron McMillan has had two quotes of installing an alarm system. Discussions on approving \$27,000 from the building fund for the alarm system.

MOTION 05-19 Beverly Beckett moved to "go forward with a four step process before upgrading the fire alarm system" seconded David Marriott. Carried, 9 opposed.

The steps: 1. Hire and engineer to design a system (\$750) 2. Collect bids on installation 3. Property Committee review bids 4. Have a congregational meeting to approve the expenditure.

Adjournment David Marriott moved to adjourn 1:10 pm

Final Blessing Blaine Gregg in his blessing talked about the questions on the tables, "what is good about" St. David's and "how did you hear about St. David's and spreading the good news.

Attendance:

Blaine Gregg
Janet Rancharan
Joyce Carson
Cheryl Clenue
Dwane Beagle
Lynne Babiak
Julie Junod
Mary Bigelow
Estelle Wedel
Betty Stockman
Ron Thompson
Marion Cobick
Edith Kossney
James Montney
Edna McHarg
Alan Lefevre
Murray Fierheller
Lynn Read
Shauna Ditrack
Mark Baerends

Janette McDonald
Mary Riseborough
Elizabeth Gundmundson
Beverly Beckett
David Marriott
Shirley Steinley
Doreen Gano
Glennie Stuart
Kathleen Reenes
Carolyn Cournoyea
Lois McMillan
Eileen Lange
Marilyn Morse
Marlene Montney
Sally Matweh
Harold Skidmore
Joan Osmak
Bob Brown
Emilie Baerends
Koen Baerends

Phyllis McGhan
Rebecca Barnett
Lynne Chalmers
Regine Baerends
Gilbert Baerends
Jim Junod
Ron McMillan
Robin Stuart
Colin Bonneau
Doreen Fiveland
Judy Tabler
Joyce Chomlak
Millie Locke
Arlene Anderson
Erica Lefevre
Nick Matweh
Ian McDonald
Yvonne Carroll
Hendrick Baerends
Mary Skidmore

Janette McDonald, Chair

Murray Fierheller, Secretary

ST. DAVID'S UNITED CHURCH
CONGREGATIONAL MEETING MINUTES
APRIL 15 2018

Called to order at 11:38 am by the Janette McDonald

Agenda: Lynne Chalmers moved "the agenda be approved as presented" seconded Marilyn Mores. Carried

Voting Privileges: Colin Bonneau moved that "voting privileges be extended to all in attendance" seconded Kay Reeves. Carried

Fire Protection: Janette discussed the bidding process and council's agreement to support the Property Committee's approval of the Sparks Solution bid.

MOTION 06-18: Ron McMillan moved "that SDUC Congregation accept Council's recommendation to allocate \$16,000 of the Building-Ministry Fund to hire Sparks Solution to complete Fire Protection Upgrades in 2018" seconded Ron Thompson. Carried, 1 opposed.

Janette McDonald said a special thanks to the Property Committee for all their work and especially Ron McMillan for the hours he has spent on the kitchen upgrade.

Ron Thompson moved to adjourn. 11:45am

Janette McDonald, Chair

Murray Fierheller, Secretary

Attendance:

Blaine Gregg	Janette McDonald	Phyllis McGhan
Eileen Lange	Mary Riseborough	Rebecca Barnett
Joyce Carson	Kay Reeves	Lynne Chalmers
Estelle Wedel	Hellen Stuart	Robin Stuart
Dwane Beagle	Beverly Becket	Glennie Stuart
Jessica Junod	Shirley Munrio	Jim Junod
Julie Junod	A Burdeyney	Ron McMillan
Leroy Sonnenberg	Glennie Stuart	Robin Stuart
Carol Magnuson	Kathleen Reenes	Colin Bonneau
Betty Stockman	Carolyn Cournoyea	Margaret Ward
Ron Thompson	Lois McMillan	Judy Bittner
Marion Cobick	John Miller	Joyce Chomlak
Edith Kossney	Phyllis Miller	Millie Locke
Marlene Montney	Jim Montney	Don Neufeld
Edna McHarg	Marilyn Morse	Bev Neufeld
Lynne Fecho	Harold Skidmore	Doreen Fiveland
Murray Fierheller	George Osmak	Joan Osmak
Lynn Read	Ellen McDonald	Yvonne Carroll
Shauna Ditrack	Emilie Baerends	Hendrick Baerends

Mark Baerends
Gilbert Baerends
Shirley Steinley
Tina Mix
Mary Skidmore

Koen Baerends
Ruth Stensby
Sidney Thompson
Marilyn Kent
Linda Thompson

Regine Baerends
Linda Scobie
Jerry Morse
Alison Horsley
Shauna Dittrick

Nominations

- ✝ Members of **Church Council** (elected and selected) must be Full Members of St. David's United Church, or willing to be coming a Member at the next opportunity;
- ✝ The **Executive** of the Church Council is comprised of the Chair, the Past-Chair/Chair-elect, the Secretary, the Finance Committee rep and the Minister.
- ✝ Paid Church Staff or members of their families are **not eligible** to be Chair, Chair-elect, Finance Committee Chair, a payroll account bank signing officer, on the M&P Committee or on any committee that is directly responsible for hiring, evaluating or terminating that staff person. Otherwise, they are welcome to take on other committee or council positions.
- ✝ Unless otherwise noted, Council Members serve **three year terms**.



Chair

- Plans an agenda and chairs meetings of the Church Council and the Congregation.
- Two Year Term. Can serve a year as past-chair, if desired.

Chair-elect

- Attends council meetings and chairs meetings in the absence of the chair. Elected during the second year of the Chair's term.
- One Year Term.

Secretary

- Records and maintains the minutes of meetings of the Church Council and the

Congregation. Sends, maintains and distributes correspondence on behalf of the Church Council.

Northern Spirit Region Delegate (2)

- Attends meetings of the Northern Spirit Region and is active in its work - as well as being a liaison between the Region and the congregation. St. David's (by virtue of the congregation's size) is to have two regional delegates. At least one of the congregation's regional delegates will sit on Church Council.
- No term limit.

Member-at-Large

- Attends council meetings and participates in Council activities and decisions bring a broad perspective based on their involvement in the congregation.

Christian Development

- Sees to the learning, spiritual nurture and faith formation life of St. David's United Church. This committee looks after the Sunday School, nursery, youth group, the church library, learning groups, nurturing events, etc.
- Meets about 8 times per year.

Finance

- Works with the church's bookkeeper to review the financial position of the church and develops plans to enable the church meet the financial needs of its ministry potential. This committee helps us be cheerful givers and good stewards.
- Meets about once per month.
- The Fundraising Committee is a sub-committee of Finance, which meets about 4 times per year.

Inreach-Outreach

- Sees to the active life of St. David's United Church –for fellowship and community within the church and its ministry potential beyond the walls. This committee helps us manage our time, talents and treasure.
- Meets about once per month.

Memorial

- Decides on the best use of funds/items that are donated to the church, from time to time, in memory of someone or as a memorial. Their basic criteria is to promote the ministry of the church with projects that are of a meaningful and lasting nature. This committee also maintains the church's Memorial Garden and memorial flower beds.
- Meets 4 times per year.

Men's Club

- A gathering of Men to encourage mutual support and faithful uplift, which occasionally also includes initiating or participating in events for the benefit of the whole church.
- Meets on 1st Saturdays in the morning.

Ministry and Personnel

- Ensures that the relationship between the congregation and the church staff is healthy and effective. They hold regular meetings with the minister and other staff to discuss everything from plans, visions and goals to salaries and wages. They desire input from people of the church.
- Meets as desired or needed.

Pastoral Care

- Sees to the care of the people in the church: visiting the sick, sharing in celebrations, encouraging good communication and care within the church, including publishing a church newsletter three times per year. This committee helps us support each other through the good and bad.
- Meets about once per month.

Property

- Sees to the maintenance and effective use of the church's building, furnishings and grounds. This committee advises the congregation and Church Council on major renovations and changes that will enhance the use and ministry/mission of the church.
- Meets as desired or needed.

Board of Trustees

- Is the formal, legal body of the church that effects significant changes to the church's assets (buying, selling, mortgaging, etc.) dealing with the Region and the wider community. Annually, this group ensures that the church's property is adequately insured. The Board of Trustees helps use the resources of the congregation in ways the congregation desires. There can be 3-15 Trustees. A majority of Trustees need to be Full Members of St. David's United Church.

United Church Women

- Gatherings of women to encourage mutual support and faithful uplift, which occasionally also includes initiating or participating in events for the benefit of the whole church.
- One member (from either UCW unit) will be selected to be on Church Council
- The evening UCW (Unit 4) meets on 1st Wednesdays (usually); The day-time UCW (Unit 1) meets on 2nd Thursdays.

Worship

- Sees to the worship life of the congregation, working closely with the minister on the details of Sunday and other worship services. This committee includes an "Alter Guide" who look after the set-up of the sanctuary.
- Meets about once per month.
- The Baptism Committee is a sub-committee of Worship; it meets on the Thursday before baptism Sundays.
- The Music Committee is a sub-committee of Worship, which meets about 2 times per year. This committee plans what special music will be offered for services and encourages a broad variety of involvement from the Junior Choir, the Senior Choir, and other individuals or groups.

Youth/Young Adults

- A gathering of junior high and senior high youth to encourage mutual support and faithful uplift, which occasionally also includes initiating or participating in events for the benefit of the whole church.
- A Council rep is selected from the members or leadership of the Youth Group. If there is no active youth group, a youth or young adult member of the Church Council can be elected by the Congregation.
- No Set Term

Minister

- Called or appointed by Northern Spirit Region to offer support, care and leadership to the enhancement of the life of the church.

CHURCH COUNCIL FEBRUARY 2019

Ministry Staff

Ordained Minister *	Blaine Gregg	n/a	since 2000
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Elected by Congregation

Chair *	David Marriott	1of2	Feb 2021
Past Chair (or Chair Elect)*	Janette McDonald	1of1	Feb 2020
Secretary *	Murray Fierheller	3of3	Feb 2020
Member-at-Large	Lois McMillan	2of3	Feb 2021
Northern Spirit Region Delegates	Dwane Beagle	n/a	since 2017
	Carolyn Cournoyea	n/a	since 2014

Selected by Committees/Groups

Christian Development		1of3	Feb 2022
Finance *	Lynne Chalmers or Bev Beckett	Shared	
Inreach-Outreach	Linda Thompson	2of3	Feb 2021
Memorial		1of3	Feb 2022
Men's Club	Brian Charanduk	2of3	Feb 2021
Ministry & Personnel	Mary Riseborough or Gladys Burdeyney	Shared	
Pastoral Care	Eileen Lange	2of3	Feb 2021
Property	Murray Fierheller	1of3	Feb 2022
Trustees	as needed	Shared	
UCW	Marilyn Morse or Tina Mix	Shared	
Worship	Lynne Fecho	1of3	Feb 2022
Youth/Young Adult	Emilie Baerends	n/a	since 2013

RETIRING FROM COUNCIL – after three year terms

- Janette McDonald: Council Chair
- Rebecca Barnett: Memorial Committee
- Ron McMillian: Property Committee
- Shauna Dittrick: Worship Committee

Statistical Information

Membership Change

Received by Confirmation:

Judy Bittner, Connor Hayman, Ethan Hayman, Walker Warkentin, Emily Sharratt

Received by Transfer:

Colin Bonneau, Elizabeth Stockman, Jaclyn Evaschesen, Wayne Warkentin, Donalee Sharratt

Removed by Death:

Jennie Mitchell, Howard Bowes, Shirley LaRosee, Jack Howey,

Statistical Information

Weddings:

Kenneth Henry Crews and Esther Johanna Baerends

John Roy Griffiths and Kelly Raeann Sarnecki

Baptisms:

Jonah Allen Bliss son of Christopher & Charlotte Bliss

Gillian Carolyn Bendfeld daughter of Jennifer Bendfeld

Kade John Rex Moyle son of Shawn & Marcy Moyle

Kowen Alex Vernon Moyle son of Shawn & Marcy Moyle

Confirmations:

Judy Kay Bittner

Connor Wade Hayman

Ethan Miles Hayman

Walker Michael Warkentin

Emily Kathryn Sharratt

Memorials:

Patricia Mae Sartison

Joseph Daniel Cronin

Jennie Ruth Mitchell

Howard Merton Bowes

Shirley Doreen LaRosee

Fleurette Jeanette Marie Meziere

Margarite Ellen Engberg

Regan Blair Lazar

Goldie Viola Challand

Jacqueline Goddard

Edgar Charles Garries

Olga Rinas

Joseph Roman Radawetz

Jack Charles Howey

CHURCH COUNCIL

2018 has been an amazing year for Council and our congregation. We developed some ambitious plans and then we set out to accomplish them, usually on time and within budget. Let's have a quick summary:

- Fabulous reno of the kitchen
- Total upgrade on the FIRE alert system
- Continued success with our ongoing programs: Choirs, UCW, Men's Club, Mainly Music and Godly Play.
- Hosted a successful Community Dialogue regarding the needs of the Leduc community and our capability to address those needs
- Delivered the first 2 parts of a 4 part series on Right Relations.
- Hosted three great music concerts.
- Dug through SDUC archives and sorted valuable materials
- Developed a bank of 70 volunteers for tasks around the church
- New piano
- Increased our financial givings by 4% over 2017 revenue

Our one regret was that 2nd Leduc Scouts merged with 1st Leduc and moved out of the space we had shared with them for many years. We wish them the best in their new digs.

Thanks to all Council members and congregation volunteers who make this community the wonderful place that it is. Thanks for allowing me the opportunity to Chair St. David's Council.

Janette McDonald

ORDAINED MINISTER'S REPORT

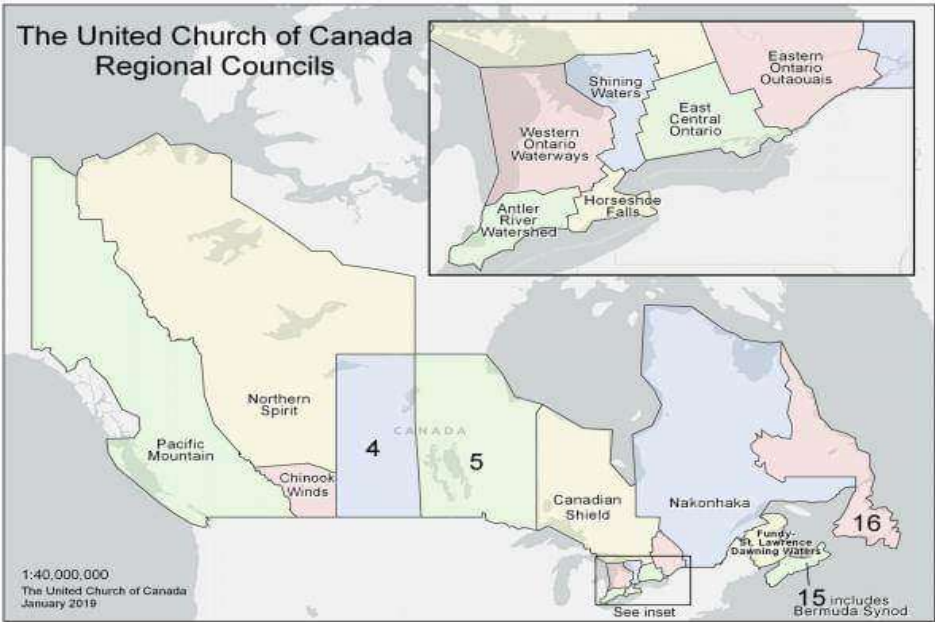
Two Thousand Eighteen has been quite an interesting year in the life of the United Church of Canada (in general) and the St. David's congregation (in particular).

WIDER CHURCH

For the third time since I was ordained in 1990, I was elected by Alberta and Northwest Conference to be a Commissioner to the triennial meeting of our denomination's highest decision making body: The General Council (<https://generalcouncil43.ca/>). It is a coincidence, but it appears that I am on the *dozen year plan*. I have been a GC commissioner in 1994, 2006, and 2018. Each experience has been unique, but each has been a special honour to serve the church in this way.

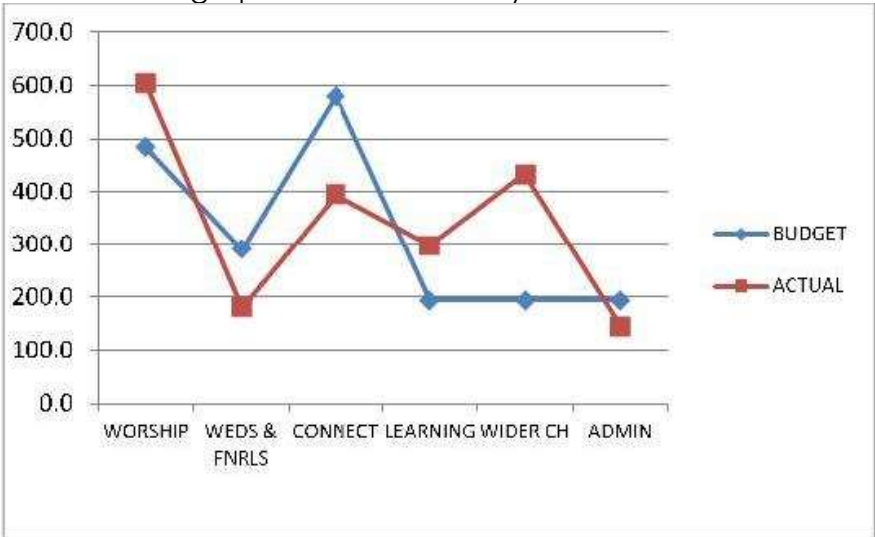
The 43rd General Council met in Oshawa, Ontario in July 2018. It's most denominational shaping action was to formally enact structural changes to the governance of the UCCan. Since our founding in 1925, we have been a four level church: the General Council, Conferences, Presbyteries, and Pastoral Charges (which include one or more congregations). As of January 1, 2019, we are a church with three levels: the General Council, Regional Councils, and Communities of Faith. In 2018, St. David's United Church was a congregation of the Leduc-Beaumont Pastoral Charge within Yellowhead Presbytery within the Alberta and

Northwest Conference. In 2019, SDUC is a Community of Faith within the Northern Spirit Region. Our region includes Communities of Faith in Alberta from highway 13 north, in northeastern BC, and in the NWT.



This change might look like the church simply combined presbyteries and conferences and redrew the map, but there are significant changes to how the wider church's work is funded and how Communities of Faith will connect with and be accountable to the wider church - more information will be shared electronically and the process for finding new ministers has been streamlined. However, on a day-to-day basis, communities of faith like ours will barely notice the changes.

However, I (as a minister) will be acutely aware that my wider church connections in 2019 will be very different. Look at this graph of how I used my "work hours" in 2018.



It is normally expected that UCCan ministers dedicate about 10% of their time to participating in wider church meetings, work and activities. You can see that in 2018, I spent more than double that expectation. In fairness, 2018 was a unique year. My main wider church “jobs” have been to serve on the Finance Committee and Board of Regents of St. Andrew's Theological College in Saskatoon and as the recording secretary of Yellowhead Presbytery. Those two would normally fill up my 10%, but add to that my time as a GC Commissioner and all of the extra work involved in winding down YHP, I blew through my *time* budget. At the end of January 2019, I took the last set of YHP minutes to the archives and took “secretary” off my list. The Presbytery treasurer and I were not sure which one of us would be finished last. I suspect, he won.

I am looking forward to a more focused and limited wider church role in 2019 and plan to live within the 10%. I will be continuing the work with St. Andrew's (until June 2020) and will be one of five members on the new Northern Spirit Region pastoral relations commission. The later will normally meet only a few hours per month and usually by online video conference: when we do meet face-to-face, it will almost always be at the regional office at Kirk United in Edmonton: so... less time on the road for me.

LIFE LONG LEARNING

I love the fact that, in the UCCan, ministers are given three weeks and a bit of money each year to use for focused learning.

In 2018, I was able to take time away for an inspiring musical retreat in Georgia, USA. Patti came with me and we tagged on a visit to her brother and an evening of club hopping in Nashville. Closer to home, I attended a two day event in Edmonton called “The Church's Struggle to See Jesus from Intercultural Eyes”. As well, I attended a lecture by former moderator, the Very Rev. Stan McKay as part of the Ecumenical Mission of Strathcona County. And, I kept up on some reading to expand what I think I know.

I have also been part of the learning of others. I offered two opportunities for Confirmation and I led an enthusiastic group in a Christmas Bible Study. I worked closely with the *Heart of the Community* Stewardship Committee, who brought to the congregation's attention the value of the ministry we share and offer and what resources we need to make that all happen. Elsewhere in this Annual Report are the financial numbers, but the wonderful storytelling that took place was equally important.

As well, I attached myself to the energy of the Right Relations Committee, which (over 2018 and 2019) have and are organizing public events to encourage understanding and respect between people of immigrant and indigenous heritage. Planned around the solstices and equinoxes, St. David's is hoping to enable *Right Relations Through the Seasons*.

rites of passage

In 2019, I officiated at two weddings and sixteen memorial services. The church welcomed four children through baptism and five youth/adults through confirmation. It is an honour to walk the path of life and faith with these people.

As well, I have enjoyed many on-going relationships with people in and beyond the congregation talking about life and faith. Often this is in the context of some personal struggle. It is one of the highest privileges of ministry to help people discover that God is with them.

WORSHIP

The central aspects of my ministry among you relate to our identity as a worshipping community. Including services at St. David's and in assisted living facilities, I led fifty-three worship services in 2018. I continue to try and provide sermons and worship experiences that faithfully connect us to the stories and history of our Christian faith and that remind us of the presence of our God today and how our spirituality is relevant to the world today.

A PROJECT FOR THIS YEAR

Thirteen Years ago, at the AGM in 2006, St. David's formally agreed that it's marriage policy would treat same-sex the same as opposite-sex couples. This followed marriage equality becoming law in Canada the previous summer. This congregation has a long and strong history of expanding the circle of acceptance. I have witnessed sexual orientation and gender identity largely become non-issues within the life of this church. For several years, we have displayed rainbow flags on our entrances and on church online presence, brochures and displays as indicators of our inclusiveness of the LGBTQ2S+ community.

June 2018 marked the first time that the city of Leduc flew the pride flag outside the Civic Centre. And I have seen Individuals from SDUC attending pride festival activities in Edmonton over the years.

In 2019, I would like to provide St. David's UC with the opportunity to explore whether it should pursue a formal *Affirming Ministry* designation. Affirm United is a network of people and ministries that work for the full inclusion of people of all sexual orientations and gender identities in the United Church of Canada and in society. Affirm United established and continues to support and expand the Affirming Ministries program. Any ministry can enter the process to become Affirming: publicly, intentionally, and explicitly welcoming of people of all sexual orientations, gender identities, and gender expressions.

For at least 13 years, St. David's has already been engaged in step one on the chart below. I would like encourage our church to start the next steps in 2019. To that end, ***I would like to gather a group of interested people willing to discern whether we should begin the Affirming Ministry process.*** Talk to me if that interests you.

LOOKING FORWARD

I firmly believe that the Holy Spirit is active within the community of faith that is St. David's United Church. We are not alone. I am grateful to be a fellow traveller with the people here the past eighteen-plus years - looking to the new roads before us.

In Jesus' Peace,



Rev. Blaine Gregg <><
minister@stdavidsleduc.com

Encountering the Need

A need, question, or vision leads a ministry to ask how it can be publicly, intentionally, and explicitly welcoming.

Discerning

A group forms to start looking at how to become (more) radically and intentionally welcoming. They consider the Affirming process, and get in touch with the Affirming ministry coordinators.

Embarking

The decision to formally enter the Affirming process is made by the ministry's governing body. A working group is set up.

Engaging

Educating. Story telling. Praying. Hearing fears and hopes. Working with all in the ministry and wider community to discern what being Affirming could look like for your ministry.

Documenting

Before a final decision is made, an inclusive marriage policy, Vision Statement, Action Plan for the future, and more must be created.

Deciding Together

The community discerns how it's going to decide on whether to formally become Affirming. A positive decision needs to include a "yes" from at least three quarters of those involved in deciding.

Joining the Family

Holding a public celebration! Being welcomed formally to our Canada-wide family.

Affirm United/ S'affirmer Ensemble works for the full inclusion of all sexual and gender identities in the United Church of Canada, and beyond.
Learn more! www.ause.ca Twitter: @affirmunited Email: communications@ause.ca
Look for both our group and our page on Facebook.



<http://affirmunited.ause.ca/affirming-ministries-program/>

Connections Coordinator

I am thankful for the opportunity to serve the congregation and community of St. David's United Church in my role as Connections/Care Coordinator. I am building long term pastoral care relationships with individuals that I visit at home/hospital or senior places. Some of the Senior Residents have passed on and we have grieved the loss with their families and friends. The Pastoral Care Team/Rev. Blaine continues to provide care for individuals/families needing support or comfort. Our commitment has been valued and appreciated. My office hours provide additional connecting/visiting time for those who stop by the office. I also meet new people who are attending our church.

CONNECTIONS COORDINATOR VISITING AND CONNECTING OPPORTUNITIES (INCLUDES VOLUNTEER HOURS):

- Sunday Church Family Service/AGM Meeting (February) and Church Service in September
- Daily Office/Phone calls and Emails (Tuesdays and Thursdays)
- Weekly Phone calls and Emails from home
- General Updates provided to the Pastoral Care Committee and to Rev. Blaine from office/ home
- Pastoral Care Visits on average 4 - 5 individuals per week (30 - 35 individuals to visit)
- Regular Pastoral Phone Calls (15 - 20 individuals)
- Office contacts and visits on average 2 - 4 per week
- Hospital Visits (United Church Affiliation)
- Outreach Pastoral Care Office Contact/Hospital Visits and Phone Calls as required
- Monthly Staff Meetings
- Monthly Pastoral Care Committee Meetings to provide updates and information
- Distributed Prayer Shawls, Newsletters, Daily Bread, Church Bulletins, Transportation List for Sunday Services and Christmas Cards with the Pastoral Care Team
- Share scripture verses (printed copy) for individuals upon request
- Attended Mainly Music Introduction/Breaks/Christmas/Year End Party and connected with the parents/children
- UCW 1 Lunch Meetings periodically
- Fall/Christmas/Year End UCW 1 & 4 Lunch/Supper
- Referrals made to community organizations (Hub, Leduc Food Bank, Mental Health, FCS)
- Serving Communion and visiting with the Pastoral Care Team/Rev. Blaine on Maundy Thursday at Lifestyle Options and Planeview Place
- Serving Communion and visiting with Rev. Blaine in October as requested by the residents of Lifestyle Options (approx. 15 participants)
- Serving Communion and visiting with Rev. Blaine to individuals in Senior Places and the Hospital
- Attended a Volunteer Appreciation Lunch at Lifestyle Options with 2 other volunteers from St. David's, St. David's volunteers were awarded a certificate of appreciation
- Sharing information with other organizations/churches (ie. Grief Support Group, Al-Anon/Alateen meetings, events/activities at St. David's United Church).
- Planned and organized the Fall Women's Retreat Fresh Start (over 50 participants)
- Diner's Luncheon in the community every second month (14 - 24 participants)
- Staff Christmas Open House

ADMINISTRATIVE TASKS:

- Forward/Update Prayer Circle List to Prayer Coordinator
- Emailed and mailed letters/brochures to those who have contact with St. David's United Church (Baptism, Confirmation, Wedding, Funeral)
- Sent letters/phoned/emailed new individuals who are attending St. David's United Church
- ENews/Newsletter write ups
- Report presented to the Ministry and Personnel Committee May 2018
- Researching information for connecting events (Women's Retreat)
- Promoting, planning and organizing Women's Retreat with Planning Committee
- Developed invitation/tickets for the Women's Retreat with Shauna H. and Planning Committee
- Coordinated volunteers for visiting
- Contacted volunteers for Appreciation Lunch at Lifestyle Options
- Updated my Visitation Lists and Distribution of Prayer Shawls
- AGM Report for 2019

Respectfully submitted by Judy Tabler
care@stdavidsleduc.com

Ministry and Personnel Committee

2018 has been a fairly uneventful year for the Ministry and Personnel Committee with no major problems cropping up. This is probably due to the excellent staff we have.

The only change in staff is our bookkeeper. **Ann Kerlovich** has served St. David's U.C. very effectively since Sept. 2016. She felt she needed a change and recommended **Val Fadden** for the position. Val will be working with Ann and the Finance Committee to familiarize herself with St. David's finances etc. as of Jan. 1 2019. Thank you to Ann and the finance Committee for finding such a capable person.

Shauna Hayman continues to capably cover office duties and accomplishes a great deal during the 8 hours she is there. Those of us who have filled in in the office during her absences really appreciate how efficient she is as there are many interruptions during the day. Ours is a busy building! Shauna is the first person many people encounter on the phone and in person. Thank you Shauna for your help in achieving. Our motto of "welcoming in"

Judy Tabler continues to excel as our Connections Coordinator; once again achieving a great deal in her 10 hours/week. She is an active member of our Pastoral Care Committee; keeping us all informed as to the wellbeing of some of our members who can no longer attend regular services or have had a medical issue for which they need extra visits and prayers. Thank you Judy for the part you play in achieving our "reaching out" motto.

We are grateful to **Helen Bahia** and her family for keeping our building clean and tidy. This is often challenging as we do have a very busy building with activities all times of the day and evening. Thank you Helen.

Colin Bonneau continues to delight us with his keyboard skills. He helped us find a new piano in December at an affordable cost and played a huge part with other church members in getting it set up at the front of the church. He, along with the members of the music committee, continues to enrich our music program with guest artists and organizing concerts which are very well received and bring some revenues for the church. Thank you Colin for your expertise and sharing your connections in the music community.

We continue to appreciate the contribution **Helen Stuart** makes to our services in her leadership of the Junior Choir. I thought back at this year's Christmas program of all the children and youth who have been members of that choir and still contribute what they learned there to singing wherever they are now. Thank you Helen for your patience and teaching.

Last but certainly not least is our appreciation to our minister **Blaine Gregg**. Blaine is the "glue" that holds us all together through good times and bad, steering the St. David's ship through any crisis we may have with his financial expertise and technical knowledge. His strong Christian faith is evidenced in the thought provoking sermons we hear each Sunday. We on M and P. often are concerned that he "does too much" We know being a minister is not a 9-5 job and we appreciate his willingness to "be there" for us. Thank you Blaine for everything. We at St. David's are proud to call you our minister.

If any congregation members have concerns regarding any staff members please pass it on to a member of our committee.

Respectfully,

Janice Storeshaw, Gladys Burdeyney, Carol Magnussen, Mary Riseborough, Cathy Mundt

Worship Committee

Our committee consists of Blaine Gregg (minister), Mary Ann McDonald & Lynne Fecho (altar guild), Shauna Dittrock (chair), Sharon Laing and Regine Baerends. We meet throughout the year to plan the worship services at St. David's. Our meetings cover everything from banners & decorating the sanctuary, to whom will provide pulpit supply when the minister is away. During the year we tried 3 services which were pre-planned with video sermons and welcomed congregation members, groups and visiting licensed lay ministers to lead worship. Throughout the year we planned special services; Maundy Thursday, Good Friday and the Longest Night service. We welcomed new congregation members through baptism & confirmation. We discussed the budget at our fall meetings and throughout the year the subject of what supplies were needed was always on the agenda. We make sure there are palm leaves, palm crosses, candles and communion supplies. We hang the banners and make sure the sanctuary is decorated for each of the church seasons. This year, thanks to our "tech" oriented minister we had lots of talk about, the new church website. I hope you have had a chance to explore stdavidsleduc.com to see what's happening around the church. We worked with the Trustees and served a soup & bun luncheon in October. Our congregation collected gifts for the outreach ministry of the Bissell Centre in Edmonton and our committee, along with the Scouting group, packed everything up and made sure it was delivered in time for Christmas.

We are a small but very busy committee. However, the worship life at St. David's chugs along smoothly not just because of our committee (which meets 10 times yearly) but because of all of you. We are grateful to our St. David's family and appreciate how you pitched during 2018. Thank you to those who served communion; baked the bread & lovingly prepared the communion meals and cleaned up afterwards. Thank you goes out to all who (during services) read scripture, provided special music, greeted, took up the offering, lit the candles, and took a turn running the AV. Thank you to those who sewed banners, helped keep the pews neat & clean, decorated the sanctuary and took a leadership role and lead worship services. With all those helping hands the work gets done.

Our committee is looking forward to the coming year. We are always open to new ideas and new members. If you an idea concerning worship at St. David's please share it with one our committee members or join us on the 2nd Wednesday of the month at 9:30 am in the CE Wing.

Submitted by Shauna Dittrick

Trustees Report

The Trustees met thrice this year, in May, October and again in December. The issue for the Trustees this year was the impact that our recent renovations, in particular the installation of the new fire protection system, would have on our insurance coverage. Unfortunately, our insurance company was unable to tell us what the impact would be until we supplied them with the final inspection report from the City. We had not received that report before year end. We hope to be able to settle this issue in the new year.

The Trustees continue to enjoy a high degree of cooperation and collegiality. We look forward to continuing to serve the congregation in 2019.

Submitted by David Marriott

Property Committee

During 2018 the Property Committee dealt with the usual needs, as well as identifying additional projects to be dealt with in 2019. We undertook a complete assessment and approximate costs for attending to the existing and future considerations in today's dollars. This assessment (budget) was presented to Church Council for the purpose of information and budget planning in 2019.

Routine property maintenance included:

- Furnaces
- Sewers
- Lighting
- Carpet cleaning
- Equipment
- Pest control

Major projects in 2018 included:

- The fire alarm system was contracted and installed by SPRK Solutions. The final step is to have the monitoring system installed.
- Emergency lights upgraded as required and two new units were added.
- New signage for disabled parking, muster point and fire lane was installed.
- West parking lot spaces were revised to accommodate new fire lane accessibility.

Our agreement with Earth Tone Landscaping was terminated and a new agreement for snow removal has been entered into with L.A. Bobcat Services Ltd.

The Property Committee is aware of the following major issues that need to be dealt with in 2019:

- Condensation/water leaking from the sanctuary ceiling was noted in 2018. A professional assessment will be required with necessary repairs to be determined.
- A sink hole developed under the labyrinth in the North East lawn. A professional assessment will be required with necessary repairs to be determined.
- Parking lot markings need to be refreshed and revised as required.
- Landscape maintenance for the summer needs to be addressed.
- Pergola over North East entrance to be completed.
- Sanctuary rain gutter repair.
- Property Committee is losing and will need to replace three (3) members in February 2019.

The Property Committee welcomes all congregational input. If anyone identifies a property concern, please do not hesitate to notify the church office or any property committee member so the concerns may be addressed.

Also we welcome any congregation members who would like to join us in the Property Committee. There is always room for new ideas, expertise, talent and help. Contact the church office or any committee member directly.
Respectfully submitted, The Properties Committee

Inreach-Outreach Committee

This committee meets every second Sunday of the month after church.

The members are: Ron Thompson, Shauna Dittrick, Blaine Gregg, Kirby Dublanko and Linda Thompson.

We had the following events:

- May: annual Pie Auction for the M&S Fund
- Sept: our welcome back lunch
- Oct: annual Thanksgiving Community Dinner
- Dec: annual "Write for Rights" campaign

Thank you to everyone who supported these events and thank you to each person on this committee for their many years of dedication to this committee.

If you would like to join us on the second Sunday of each month, you are most welcome.

If you have any questions, please telephone Linda Thompson at 780-986-8349.

United Church Women

UCW purpose: To unite the women of the congregation for the total mission of the church and provide a medium through which we may express our loyalty in Christian Witness, Study, Fellowship and Service.

There are two units:

- Unit 1 with 18 members meet 1st Thursday of the month at 1 pm.
- Unit 4 with 11 members share time together, 2nd Wednesday of the month at 7 pm.

World Day of Prayer: Evening service held on March 2, 2018 at Grace Lutheran Church. Theme was Republic of Suriname located in the N.E. of South America which is predominately Dutch. Theme for the Service was "ALL God's Creation is Very Good"

BIBLE STUDY: Building Better Relationships is a bible study that guides you to trust God's love as you seek to love others. Both units used the Study which was very informative and challenging.

EXTENDICARE NURSING HOME: Birthday Parties held on March 27, 2018. UCW presented potted tulips and Daffodils to the birthday people and supplied Dixie cups to all of the residents.

RUNDLES MISSION RETREAT: was held on September 17, 2018. Theme was Memories of Larry Loyu, survivor of Residential school. His spouse did the presentation.

WOMENS RETREAT: was held on Saturday October 27, 2018. Approximately 50 women attended. The women enjoyed painting with Liz Exstrom. Jewellery presentation with Lynn Babick, Inspirational message by Emily Baerends, Exercise and sitting yoga, singing, lunch and many door prizes. a fun and enjoyable day was had by all.

RAMANA'S GARDEN PROJECT: was closed. \$3,210.25 was sent which help the lives of Ramana's children in India by funding their housing, food, education and medical care. It will also help send a child to high school for a year. Thanks for your support for this project.

CHILD WELL-BEING INITIATIVE PROJECT: This begin as an Alberta UCW project which expanded across Canada. It began in April of 2007. The goal was to seek positive change for Alberta's Children in poverty. That positive change is happening so as of 2018 the Alberta Child Well-Being Initiative is closed.

CHURCH SERVICE: Unit 4 lead church service on August 5, 2018.

FUNERALS: The luncheons are being received well. 11 funeral luncheons were requested, with 6 church members and 5 non members. A special thank you to all the church volunteers who help to set up, serve and clean up after each funeral.

KITCHEN POLICY: Guidelines to accommodate the many users that wish to use or rent the Kitchen has been updated. All kitchen user groups are allowed to use the kitchen equipment and are expected to follow the guidelines in the kitchen handbook. The church may recruit a host to be present and offer guidance if necessary.

UNIT 1 FUND RAISERS:

1. Sandwich and Dessert Luncheon on September 30, 2018. \$275.00 was raised and donated to St. David's church general funds.
2. Book Sales on October 7 & 14, 2018. \$250.00 was raised. Small deep fridge was purchased for the kitchen. Remaining books were donated to the Boy's and Girl's Club and second glance.
3. Bake Sale on November 25, 2018. \$800.00 was raised which was donated to the St. David's church general fund.

WOMEN'S CHRISTMAS PARTY: was held on December 3, 2018. Approximately 40 women enjoyed a delicious pot luck supper, entertaining, funny skits and an inspiring worship to end the evening. The offering of \$357.10 was given to the Leduc Food Bank.

ESTHER BAERENDS WEDDING: Highlight of the year was to cater to Esther Baerends wedding in May 2018. It was a joy.

Submitted by
Marilyn Morse

ST. DAVID'S UCW TREASURER REPORT 2018

Balance on hand Jan.1, 2018 **\$1,306.17**

INCOME:

Observer	\$ 555.00
Church Calendars	115.00
Christmas Party Offering	357.10
Memorial Lunch Income	9105.00
Wedding	250.00
Women's Retreat	100.00
Bank Interest	0.01

TOTAL RECEIPTS **\$10,482.11** **\$10,482.11**

\$11,788.28

EXPENSES:

Observer	\$625.00
Calendars	136.31
Memorial Purchases/Kitchen	777.12
Grad Gifts, Youth Bibles	248.23
Co-op/Safeway Cards Purchased	1,600.00
Cheque Order	61.72

TOTAL DISBURSEMENTS **\$ 3,448.38** **-\$3,448.38**
\$8,339.90

DONATIONS:

Mission & Service	\$ 500.00
St. David's - General Fund	2,800.00
St. David's Jr. Choir	100.00
St. David's Scouts	100.00
Rundle Mission	100.00
St. David's Youth Group	100.00
HUB - Xmas Party Offering	357.10

TOTAL DONATIONS **\$4057.10** **-\$4,057.10**

\$4,282.80

Balance as of Dec.31/18 **\$4,282.80**

(1) Stale dated ck.#707 (12/31/18) **+100.00**

Outstanding Cheques **0.00**

Account balanced to statement **\$4,382.80**

Co-op Cards Open as of Dec.31/18 (1)

Total Memorials in 2018 (13)

Submitted by: Lynne Babiak, UCW Treasurer

St. David's Children's Choir

Did you know that St. David's has had an active children's choir for over 40 years? There may have been a year or two missed here or there, but its existence has been fairly consistent, and has, of course, been dependent upon having a Director and Pianist and singers available.

Singers from grades 2 to 8 are welcome to join together on Tuesdays from 3:45 to 5:00 p.m.. Professional instruction, music, robes, and rehearsal space are provided by the church.

In the first half of 2018, the Children's choir, though small in number, presented music for some regular services as well as the Palm Sunday service. There was a wind up concert in the late Spring featuring choir members as well as special guests. Proceeds from this concert went to the David Jones Scholarship fund.

In September of 2018 a number of new members joined, bringing choir membership to around ten. Even with a number of beginning voices, they were eager participants in their special Christmas program which also featured the Senior Choir and other special guests. This program was well attended and proceeds from the evening went to the general fund of the church. The Children's Choir also presented a Christmas program to the residents of Planeview Place.

The Choir is looking forward to the 2019 year which will bring opportunities for participating in some regular church services as well as on Palm Sunday. They will also be presenting a Spring wind-up concert that will include some special guests. The choir will look forward to that event, and the opportunity to present the variety of music that they will have learned.

The music staff for the Children's Choir consists of Helen Stuart (Director) and Robin Stuart (Pianist).

Contact the church office for Helen's phone number if you know of prospective choir members.

There are opportunities for parents and others to volunteer some assistance: such things as cleaning and repairing their choir gowns, helping with transportation whenever the choir has an "off-site" program, helping hand out programs and welcoming people at the Spring Concert, and helping to host any after program events. If you would like to help out, contact Helen for information.

Thank you to the UCW for their donation to the choir to help with incidental and extra costs associated with their Christmas and wind-up parties. This is most helpful.

Report presented by Robin Stuart

Senior Choir

Thank you to the Senior Choir for their hard work in 2018.

The Senior Choir has seventeen members including the choir director, Ron Thompson, and accompanist, Colin Bonneau.

In September 2018 the Senior Choir changed the Thursday night practice time to 7:00PM to 8:30PM. If anyone is interested in joining the Senior Choir, please come on Thursday evening at 7:00PM. The Senior Choir is always looking for more singers.

Submitted by Julie Junod, President (780-986-7220).

Godly Play Sunday School

We are infinitely blessed with a wonderful group of children, youth and volunteers. We have enjoyed our worship space and time together with fellowship, stories, and crafts, delving into our 'God questions' and wondering together.

We would like to thank our great helpers, Lynn, Allison, Erin, Janet, Yvonne, Mary and Carol for everything that they do.

A few memorable moments this year:

- A walk-through Holy Week
- Colouring Christmas cards for the shut-ins with our children and adults who came to share this time with us and get to know some of the kids better. It was a great time by all. Special thanks to Erin for making the Christmas cards.
- A Christmas Party was had with crafts, cookie decorating, snacks and a visit from Santa. We were delighted.
- A Christmas play held on the 4th of Advent, 'A Christmas to Believe In'. Thanks to the children, youth and adults who participated. You all definitely brought the Christmas spirit alive.
- This year the Godly Play givings (\$279.76) will be donated to the "Kid's with Cancer Society". We are very proud of our children.

We definitely enjoy our time with the children and we hope that we bring as much joy to your lives as you do ours. ☺

Regine and Emilie Baerends

Pastoral Care

The purpose of the Pastoral Care Team is to provide a connection with church members and the wider community by welcoming at church, sending cards of sympathy, get well messages etc., visiting and/or phoning and reaching out to shut-ins.

Members include Lynn Read, Ruth Stensby, Eileen Lange, Marlene Montney,

Colleen Woolsey, Yvonne Carroll, Ilona Baskier, Mary Riseborough and Janice Storeshaw along with office staff Rev. Blaine Gregg and Judy Tabler.

Three times a year, the committee assembles the newsletter and sees to the delivery of same.

Prayer shawls are delivered by The Connections Coordinator or a committee member to shut-in church members. We are always in need of these shawls, so if you knit or crochet and would like to make a shawl, please contact a committee member and dimensions can be given.

We always welcome new members to join us.

Submitted by The Pastoral Care Committee

Memorial Committee

The wooden park bench in the Memorial Garden was replaced with a cement one in April 2018.

The Memorial Committee purchased the grand piano for the church at a cost of \$5,457.74 leaving us with a bank balance in the Memorial fund is \$7,671.34 on December 31, 2018.

A discussion on purchasing a cover for the piano will be held in early 2019.

The committee also discussed investigating the possibility of replacing or repairing some of the More Voices hymnbooks.

Mainly Music

Mainly music runs during the school year but for the sake of the fiscal year 2018, our average number of people per week has been 64, with average number of kids from that number being 37. We tend to have newcomers trickle in throughout the year as word moves around different circles. We have regulars that often bring donations of food and supplies, keeping our additional costs down. A couple times a year, we clean and purge our toys as well as accepting donations from attendees. We promote church attendance and hope we make newcomers feel welcome. We thank the church family for being able to provide this wonderful program to the community.

~Krista Ralph

St. David's Men's Club

St. David's Men's Club meets monthly on the **second** Saturday at Smitty's restaurant. On the bar side (no it is not open at 8:30am on a Saturday). I'm a man, but I can change, if I have to, I guess.

The club has been meeting since April 1997. The December 8th 2018 meeting was our 256th meeting.

There is a "Memory Jogger" phoning committee (AI) that reminds members the day before to come to breakfast on Saturday. To add a name to the phoning committee list, just contact the Church Office (780 986 2085) or the Club Secretary.

All men of the church are welcome to our meetings. We would really like a few of the "younger men" to come out. Think of it like "Breakfast with Dad". That is what I thought until I realized suddenly that I am now my Father. These days if you are not young, you are old. Nonetheless it is a good time of fellowship regardless of your age. There are no membership fees. We have also had a range of interesting speakers from within and outside of the congregation. It is an excellent way to start to your Saturday.

Club Activities in 2018:

- Served the annual well-attended pancake supper on Shrove Tuesday in February.
- Hosted the Annual Sunday School/Leaders' Appreciation B.B.Q, in May.
- Conducted a church service in July with a choir made up of men from the Congregation, which was rather well received.
- Prepared and Served the Annual Harvest Roast Beef Dinner in November.
- The Club donated \$1400 toward the costs of the fire prevention system.

2018 Executive:

President: David Marriot
Secretary: Brian Charanduk
Treasurer: Bob Brown

Past President: Bob Brown
Program Coordinator: Ron Thompson
Council Rep: on a rotating basis.

Respectfully submitted
Brian Charanduk
Secretary
St. David's Men's Club

WECAN Food Basket Society

WECAN is a nonprofit organization that is run by St. David's volunteers out of the Leduc Food Bank. Healthy fresh produce and frozen meat is purchased in bulk at wholesale by the Edmonton WE CAN staff. A Food Bank volunteer picks up the orders with a Food Bank van.

Anybody can order through WE CAN and for \$10 you get 3 different types of fruit and 3 different types of vegetables. \$15.00 will get 2 or 3 different types of meat totaling 12 servings.

The meat and produce are selected based on the specials at that time, but all are of excellent quality. The only substitution available is with pork orders.

Cash orders may be dropped off at the Food Bank on or before the first Friday of the month and the order can be picked up on the third Thursday. Make sure you have your name and phone number attached to the order. A phone message will remind you of the pickup date and time.

In 2018 there were 245 participants who ordered a total of 273 meat orders and 261 produce orders. The volunteers contributed 170 hours toward the success of this organization. WECAN is not part of the Food Bank but they graciously allow us to work out of their facility. For more information contact Lynne Chalmers at 780 986-2138.

Volunteer Bank

Volunteers play a major role in the day to day functions of the church as well as long term planning. Volunteering takes many forms from long term commitments, serving on committees and helping out on a single time basis. All are equally important.

In the Spring of 2018 Council deemed it beneficial to have a bank of Volunteers with names, talents, and contact information on file to be used by all the committees as necessary.

With a combined effort of a few council members, we now have a questionnaire on the Church website, a printed questionnaire at the back of the church and a link available on the e-news. Thank you to Rev. Blaine Gregg for his computer skills and to Rebecca Barnett for helping with launching the questionnaire.

We have approximately 60 volunteers that have completed the questionnaire. The names are now available to Committee Chairs upon request.

We will be improving and expanding on the information as the need arises. We have only begun. Our goal is to have all church members and friends added to our list. The more that volunteer the easier the tasks are.

To Volunteer, visit the church website and click "Volunteer" or e-mail the volunteer coordinator (volunteer@stdavidsleduc.com).

Thank you to all that filled in your questionnaire.
Lois McMillan
Acting Volunteer Coordinator

Financials

ST. DAVID'S UNITED CHURCH

Balance Sheet As at 2015-12-31

ASSET

Bank Accounts		
Deposit Clearing	50.00	
RBC Chequing Account	41,829.74	
Building/Ministry Account-Ministry	27,717.01	
Building/Ministry Account-Build...	19,875.77	
Petty Cash	0.00	
Youth Group Account	5,829.74	
Memorial Fund Account	9,281.34	
Total Bank Accounts	102,533.60	
Prepaid Expenses	0.00	
Accounts Receivable	0.00	
GST Receivable	1,572.98	
Payroll Advance	0.00	
Bond Fund	0.00	
RBC GIC	10,830.52	
ATB Savings and GIC	0.00	
Bond & GIC Interest Receivable	0.00	
Memorial GIC	5,574.89	
Memorial Fund Bond	0.00	
Memorial Bond Accrued Interest	0.00	
Prepaid Expenses	0.00	
TOTAL CURRENT ASSETS	120,381.00	
FIXED ASSETS		
Church Land & buildings	1,330,100.27	
Church Furniture & Fixtures	88,822.13	
Office Equipment	57,238.82	
Kitchen Equipment	6,500.00	
TOTAL FIXED ASSETS	1,480,481.22	
TOTAL ASSET	1,600,823.21	

LIABILITY

CURRENT LIABILITIES		
Accounts Payable	61.15	
DNU	0.00	
Current Portion Long Term Debt	0.00	
Roof Interest-Free loans	0.00	
Long Term Debt	0.00	
Total Debt	0.00	
Grants - New Horizon	0.00	
RBC VISA ...9872	0.00	
Vacation Pay Payable	0.00	
UIC payable	0.00	
CPP Payable	0.00	
Employee Income Taxes Payable	0.00	
Receiver General Payable	0.00	
Group Disability Insurance Pays...	0.00	
Pension Plan Payable	0.00	
Group Insurance Payable	0.00	
CHURCH BENEFITS PAYABLE	0.00	
Youth Group to be transferred	0.00	
Mission/Service Fund to be retri...	0.00	
Banner Funds	0.00	
David Jones Fund	932.23	
Next Year Weddings	0.00	
World Dew/ Relief Fund to be re...	0.00	
Memorial donations to be transf...	0.00	
Bldg/Min. donations to be transf...	0.00	
Other Transfers (Go India)	0.00	
Ministry Student Fund	145.00	
Mentor Music	200.00	
UCW Unit 1 (Special Fund)	0.00	
Kitchen Fund	0.00	
Right Relations for the Seasons ...	5,780.75	
Total Non-Operating Fund	7,057.98	
TOTAL CURRENT LIABILITIES	7,119.13	
TOTAL LIABILITY	7,119.13	
EQUITY		
MEMBER EQUITY		
Set Up Youth Account	0.20	
Bldg. roof fund, opening	87,306.91	
Building fund, opening	2,572.18	
Retained earnings	8,088.10	
Transfer to Memorial Fund	18,864.59	
Net Income - Memorial Fund	0.00	
Special bequests, beginning	9,308.87	
Investment in capital Assets-ope...	1,479,300.51	
Additions to capital assets	4,920.00	
Members Equity	-20,008.42	
Current Earnings	7,351.14	
TOTAL EQUITY	1,593,704.08	
TOTAL EQUITY	1,593,704.08	
LIABILITIES AND EQUITY	1,600,823.21	

ST. DAVID'S UNITED CHURCH

Comparative Income Statement

**2018
Actual
to
2019
Budget**

	Budget 2018	Actual 2018	Budget 2019	
REVENUE				
Total Collections	\$191,064.44	\$200,575.23	\$198,870.00	-0.9%
Special Events	\$7,000.00	\$9,326.85	\$6,000.00	-35.7%
Building Rental	\$11,000.00	\$7,451.75	\$11,000.00	47.6%
Wedding Rentals	\$225.00	\$0.00	\$200.00	
Interest Income	\$0.00	\$255.02	\$205.00	-19.6%
Government of Canada Cheques	\$0.00	\$48.00	\$500.00	941.7%
TOTAL REVENUE	\$209,289.44	\$217,656.85	\$216,775.00	-0.4%
EXPENSE				
ADMINISTRATION EXPENSES				
Office Supplies & Expenses	\$2,500.00	\$2,520.77	\$2,525.00	0.2%
Office Equipment Replace & Install	\$1,000.00	\$0.00	\$2,800.00	
Bank Charges and Interest Paid	\$280.00	\$234.02	\$280.00	19.6%
Photocopying Expense	\$1,000.00	\$1,236.53	\$1,100.00	-11.0%
Advertising, promotion	\$2,000.00	\$2,486.75	\$1,800.00	-27.6%
Wider Church Fees	\$7,536.49	\$8,000.00	\$9,290.00	16.1%
Legal & Audit Fees	\$3,000.00	\$2,798.25	\$3,100.00	10.8%
Travel Costs	\$2,600.00	\$1,839.23	\$2,600.00	41.4%
PAR expenses	\$325.00	\$328.00	\$325.00	-0.9%
TOTAL ADMINISTRATION EXPENSES	\$20,241.49	\$19,443.55	\$23,820.00	22.5%
PAYROLL EXPENSES				
Staff Salaries and Benefits (ADP)	\$133,545.00	\$135,265.10	\$137,180.00	1.4%
Payroll Service Cost	\$330.00	\$318.63	\$200.00	-37.2%
Staff Contract Fees (SDUC)	\$5,800.00	\$6,356.81	\$5,800.00	-8.8%
Workers Compensation Expense	\$500.00	\$254.10	\$525.00	106.6%
Minister's Phone line	\$510.00	\$492.00	\$510.00	3.7%
Minister's Life-long Learning	\$1,393.00	\$1,818.70	\$1,415.00	-22.2%
Pulpit Supply	\$1,200.00	\$530.99	\$1,200.00	126.0%
TOTAL PAYROLL EXPENSE	\$143,278.00	\$145,036.33	\$146,830.00	1.2%

PROGRAM EXPENSES				
Christian Development	\$3,300.00	\$469.79	\$3,300.00	602.4%
Music Supplies & Servicing	\$1,100.00	\$615.00	\$1,100.00	78.9%
Pastoral Care	\$400.00	\$318.61	\$500.00	56.9%
Worship Committee	\$1,460.00	\$374.44	\$1,415.00	277.9%
Youth Group	\$500.00	\$0.00	\$400.00	
Inreach-Outreach	\$500.00	-\$32.95	\$500.00	-1617.5%
M & P Committee	\$0.00	\$0.00	\$0.00	
Benevolent Expenses	\$750.00	\$768.83	\$750.00	-2.4%
TOTAL PROGRAM EXPENSES	\$8,010.00	\$2,513.72	\$7,965.00	216.9%
BUILDING REPAIR & MAINT.				
Utilities	\$19,000.00	\$17,851.34	\$18,600.00	4.2%
Cleaning Supplies Caretaker	\$600.00	\$382.92	\$600.00	56.7%
Insurance	\$7,510.00	\$11,274.66	\$7,510.00	-33.4%
Property Committee	\$6,150.00	\$5,654.46	\$6,450.00	14.1%
In Kind Expenses	\$4,000.00	\$3,600.00	\$4,000.00	11.1%
Snow Removal	\$500.00	\$29.70	\$1,000.00	3267.0%
Special Projects-Non Budgeted	\$0.00	\$2,753.79	\$0.00	-100.0%
TOTAL BUILDING REPAIR & MAINT.	\$37,760.00	\$41,546.87	\$38,160.00	-8.2%
Total Expenses	\$209,289.49	\$208,540.47	\$216,775.00	3.9%
Net Income (Loss)	(\$0.05)	\$9,116.38	\$0.00	

Mission and Service Fund 2018

Objective	\$25,000.00
M&S - Congregation	\$19,763.30
M&S - United Church Women	500.00
World Development and Relief	71.00
Total	\$20,343.30

A CHANGE IN HOW THE WIDER CHURCH IS FUNDED

In 2018 and before, the M&S Fund supported all of the work of the national level of the United Church of Canada. Beginning in 2019, the administrative costs are supported by wider church assessments and the mission and ministry work is supported through the M&S Fund.

St. David's United Church
Financial Statements

December 31, 2017
(Unaudited - see Notice to Reader)

Notice To Reader

On the basis of information provided by management, we have compiled the statement of financial position of St. David's United Church as at December 31, 2017 and the statements of operations and changes in net assets for the year then ended. We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon. Readers are cautioned that these statements may not be appropriate for their purposes.

Leduc, Alberta

March 8, 2018

MNP LLP
Chartered Professional Accountants

St. David's United Church
Statement of Financial Position

As at December 31, 2017
(Unaudited - see Notice to Reader)

	2017	2016
Assets		
Current		
Cash (Note 2)	95,273	100,466
GST receivable	1,488	3,888
Prepaid expenses and deposits	3,756	6,648
	100,517	111,000
Capital assets (Note 3)	1,484,221	1,479,301
Investments (Note 4)	16,175	15,997
	1,600,916	1,606,298
Liabilities		
Current		
Accounts payable and accruals	691	716
Deferred contributions (Note 5)	13,871	4,141
	14,562	4,857
Net Assets		
Invested in capital assets (Note 6)	1,484,221	1,479,301
General fund	(10,829)	6,088
Memorial fund	16,858	16,865
Special bequest fund	9,309	9,309
Building renovation fund	(2,137)	2,572
Ministry fund	88,932	87,306
	1,585,354	1,601,441
	1,600,916	1,606,298

St. David's United Church
Statement of Operations
For the year ended December 31, 2017
(Unaudited - see Notice to Reader)

	General Fund	Memorial Fund	Special Bequest Fund	Building Renovation Fund	Ministry Fund	2017	2016
Receipts							
Offerings	163,954	-	-	-	5,770	174,733	150,355
Mission and service	14,902	-	-	-	-	14,902	18,025
Rental	11,442	-	-	-	-	11,442	12,659
In-kind donations	9,770	-	-	-	-	9,770	516
Fundraising	4,550	-	-	-	-	4,550	10,123
Donations	971	3,216	-	-	-	4,187	4,017
Interest	451	1	-	211	-	663	143
Wedding rental deposits	150	-	-	-	-	150	300
Grant revenue	-	-	-	-	-	-	4,809
Total receipts	211,200	3,216	-	211	5,770	220,357	241,051
Disbursements							
Minister and staff salaries	138,283	-	-	-	-	138,283	137,902
Building maintenance and utilities	46,446	-	-	-	-	46,446	43,946
Administrative	15,424	3,223	-	4,320	4,144	28,711	31,389
Mission and service	14,902	-	-	-	-	14,902	18,025
Programs	7,324	-	-	-	-	7,324	8,658
Professional fees	3,067	-	-	-	-	3,067	3,014
Honouraria	1,671	-	-	-	-	1,671	534
Total disbursements	228,117	3,223	-	4,320	4,144	240,404	241,528
Excess (deficiency) of receipts over disbursements	(16,917)	(7)	-	(4,709)	1,626	(20,007)	(477)

St. David's United Church
Statement of Changes in Net Assets
For the year ended December 31, 2017
(Unaudited - see Notice to Reader)

	General Fund	Memorial Fund	Special Request Fund	Building Renovation Fund	Ministry Fund	2017	2016
Net assets, beginning of the year						122,140	122,617
Excess (deficiency) of receipts over disbursements	6,008	16,865	9,309	2,572	87,306	(20,007)	(477)
	(16,917)	(7)	-	(4,709)	1,626		
Net assets, end of year	(10,829)	16,858	9,309	(2,137)	88,932	102,133	122,140

St. David's United Church
Notes to the Financial Statements

For the year ended December 31, 2017
(Unaudited - see Notice to Reader)

1. Incorporation and nature of the organization

St. David's United Church (the "Church") is a registered charity and is exempt from income tax under the *Income Tax Act*. The purpose of the Church is to support the spiritual needs of its members.

These financial statements include only the revenue, disbursements, assets, liabilities, and net assets of St. David's United Church. They do not include information for groups that operate within the Church but are not considered part of the Church entity, for example the Men's Group.

2. Cash

Cash is comprised of the following:

	2017	2016
Building / Ministry fund accounts	47,702	31,735
Current account	32,092	53,952
Memorial account	11,932	11,769
Youth group account	3,520	2,973
Petty cash	27	27
	95,273	100,456

3. Capital assets

	Cost	2017 Net book value	2016 Net book value
Church land and building	1,333,860	1,333,860	1,333,860
Furniture and fixtures	86,622	86,622	86,622
Office equipment	63,739	63,739	58,819
	1,484,221	1,484,221	1,479,301

4. Investments

Long-term investments are comprised of the following:

	2017	2016
Measured at cost:		
GIC, building fund	10,631	10,477
GIC, memorial fund	5,547	5,520
	16,178	15,997

St. David's United Church
Notes to the Financial Statements
For the year ended December 31, 2017
(Unaudited - see Notice to Reader)

5. Deferred contributions

Deferred contributions are comprised of the following:

	2017	2016
Mission and service funds to be remitted	4,983	-
Go India	3,116	2,335
UCW special fund	83	880
Ministry student fund	150	370
David Jones fund	555	331
Next year weddings	525	225
Kitchen fund	2,150	-
Mainly Music	90	-
World Development and Relief Fund to be remitted	160	-
Building / Ministry donations to be transferred	1,947	-
Youth Group to be transferred	43	-
Memorial donation to be transferred	69	-
	<u>13,871</u>	<u>4,141</u>

6. Changes in net assets invested in capital assets

	2017	2016
Investment in capital assets, beginning	1,479,301	1,458,155
Purchase of capital assets	4,920	21,135
Investment in capital assets, ending	<u>1,484,221</u>	<u>1,479,301</u>

Annual Meeting Agenda

February 3, 2019

12:00pm

Call to Order

Devotion

Enabling Motions

Name Table Officers

Review Agenda

Review Previous Minutes

-February 4, 2018 Annual Meeting

-April 15, 2018 Congregational Meeting

Extend Voting and Corresponding Privileges

Life and Work of the Church

Church Council

-Recognition of Retiring Members

-Nominations

-Northern Spirit Region Representatives

-Introduction of 2019 Council Members

Review of Annual Reports (questions, comments, discussion)

-Staff Appreciation

-Keyboard Update

Finance Report

2017 Accountant Prepared Statements

2018 Financial Statements

2019 Mission & Service Fund Objective

2019 Operating Budget

2019 Building-Ministry Fund Report

Other Business

Adjournment

Final Blessing